

## **Senior Gymnastics Coach / WAG Technical Mentor (Full-Time)**

**Location:** Edmonton, AB

**Salary:** \$77,500 to \$90,000 per year

### **About the Role**

We are seeking a highly experienced **Senior Gymnastics Coach / WAG Technical Mentor** to play a central role in elevating technical standards, strengthening coaching practice, and advancing long-term athlete development within our Women's Artistic Gymnastics (WAG) program.

This is a senior technical position designed for a coach with deep expertise and strong professional judgment. The role focuses on mentorship, observation, and program quality across the organization. It operates outside formal line management, allowing for objective perspective, high-level technical guidance, and meaningful influence across coaches, programs, and leadership.

The successful candidate will contribute to building a stronger, more consistent, and developmentally sound WAG program by reinforcing standards, supporting coaches, and strengthening alignment across the athlete pathway.

### **Key Responsibilities**

- Elevate technical standards and ensure consistency across all WAG training groups
- Observe training environments and identify strengths, gaps, and development opportunities
- Provide clear, actionable, and credible technical feedback to coaches
- Mentor and develop coaches at all stages of experience
- Support athlete progression through sound technical development and readiness assessment
- Strengthen alignment between developmental and competitive programming
- Contribute to internal coach education and technical resource development
- Act as a strategic technical advisor to program leadership

### **Requirements**

- NCCP Competition Stream certification in Women's Artistic Gymnastics (WAG) required; senior-level certification strongly preferred

- **NCCP number must be included in the application; applications without it will not be reviewed**
- Undergraduate degree in a relevant field (e.g., Kinesiology, Human Kinetics, Sport Science, Physical Education, Coaching, or related discipline)
- Minimum 8–10 years of experience coaching competitive WAG athletes, including higher-level or pre-high performance streams
- Demonstrated expertise in technical progressions, routine construction, shaping, basics, and athlete readiness assessment
- Proven experience mentoring and developing other coaches
- Strong ability to observe, assess, and communicate technical feedback with precision
- Experience working within a structured, multi-coach program environment
- Solid understanding of long-term athlete development principles
- Current First Aid/CPR certification and completion of Safe Sport and screening requirements
- Legally authorized to work in Canada

### **What We Offer**

- A high-impact role shaping technical standards and coaching culture
- Opportunity to influence athlete development across the organization
- Collaborative environment with experienced leadership
- Competitive salary aligned with experience

### **Working Conditions**

- Full-time position
- Regular evening and weekend work required
- Active and consistent presence in the gym
- Occasional travel for competitions, camps, and professional development

## **About Ortona Gymnastics Club**

Ortona Gymnastics Club is a well-established, nonprofit organization in Edmonton dedicated to delivering high-quality gymnastics programming across recreational and competitive streams. With a strong commitment to athlete development, coaching excellence, and community impact, Ortona supports athletes at all stages, from foundational skill-building to high-performance pathways. The club is focused on strengthening technical standards, fostering a positive and professional coaching culture, and ensuring long-term sustainability and growth.

## **How to Apply:**

Interested candidates should submit their resumes and brief cover letter detailing their coaching experience and philosophy to [HR@ortonagymnastics.com](mailto:HR@ortonagymnastics.com).

We thank all applicants for their interest; however, only those selected for an interview will be contacted.